



FAIR OAK & HORTON HEATH PARISH COUNCIL

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Minutes of the FINANCE COMMITTEE “virtual” meeting held on Tuesday 12 January 2021 at 09.00am

P – present, Pt – part of the meeting, Ab – absent, Ap – apologies.

Ap	Cllr Barrett	P	Cllr Marsh
P	Cllr Couldrey	Ab	Cllr McGuinness
P	Cllr Douglas (Chairman)	P	Cllr Spearey
P	Cllr Higby (Vice Chairman)	P	Cllr Tennent

Officers in attendance: Ms M Stephens, Clerk & Mrs J Cahill, Responsible Finance Officer

PUBLIC SESSION

No members of the public were present.

51 MINUTES OF MEETINGS (PAPER A)

RESOLVED:

That the minutes of the meeting held on 15 December 2020 be signed by the Chairman as a correct record. Or noted for approval at Full Council.

52 DECLARATIONS OF INTEREST

No declarations of interest were raised.

53 EXCLUSION OF THE PUBLIC AND THE PRESS

RESOLVED:

That under Section 1(2) of the Public Bodies Admissions to Meetings Act 1960, the public and the Press be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information which would be prejudicial to the public interest by reason of its confidential nature (staffing matter).

54 STAFF SALARIES 2021/22 (REPORT B)

As requested at the previous meeting, the Clerk had circulated benchmarking and budget scenarios for consideration.

Members discussed whether staff should receive a salary rise.

Following discussion, it was:

RESOLVED:

a) That staff receive a 1% pay award for 2021/22, costing £1,499; and

- b) That the Clerk and RFO reduce the staff training budget from £4k to £2.5k to fund this increase.

55 STAFFING DURING LOCKDOWN

The Clerk gave a verbal update on the staffing structure during lockdown including furlough scheme.

RESOLVED:

That the Clerk examine whether the Council is eligible for the scheme.

Signed..... Chairman

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